

Sauer Children's Renew Foundation Conflict of Interest Policy

The Sauer Children's Renew Foundation ("the foundation") depends upon a governing board and staff made up of people who give freely of their time for the benefit of the community. The foundation wants to encourage community involvement amongst the Board and staff, but recognizes that because of the varied interests and involvements of its members, Board service may at times result in situations involving real or apparent conflicts of interest. Believing that service should not be rendered impossible solely by reason of these conflicts, the matter shall be handled through full disclosure of such interests and noninvolvement in any decision in which conflict is in question. The foregoing requirements shall not be construed so as to prevent a Board or staff member from briefly stating his or her position on the matter, nor from answering pertinent questions of other members since his or her knowledge may be of great assistance.

To constructively participate in the governance process while handling conflict of interest situations responsibly, Board and staff members will biennially file a conflict of interest survey with the President of the foundation, disclose conflict situations to other Board members prior to deliberation of the issue in question, and abstain from voting or using his or her personal influence on the issue in question. Minutes of the meeting will reflect the abstention from voting.